

Anthony George

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Profile

I am a professional front-end web developer capable of implementing the full web development cycle from concept, mock-ups, user testing, development and testing through to deployment and maintenance.

I quickly grasp new ideas and concepts, and develop innovative and creative solutions to problems. I work well on my own initiative and have high levels of motivation and also possess a strong ability to perform effectively under pressure.

I work effectively in a group by cooperating with others, being open to peoples' ideas and sharing the responsibility for developing and achieving the groups' goals.

I believe in creating highly usable, attractive, engaging and accessible websites and applications using the most appropriate tools and processes.

I am an honest and hard working individual that enjoys a challenge.

Objective

I am now looking to build on my extensive range of technical skills within a suitably challenging role. I am keen to achieve further professional development.

My particular areas of interest include usability and user experience methodologies, implementation of W3C web standards (including WAI-ARIA), and the new front-end advances such as HTML 5, CSS3.

Skills

Development Skills

- Advanced knowledge of XHTML and CSS used to build semantically coded, flexible, accessible websites and web applications that work across different browsers including Internet Explorer 6.
- Basic JQuery implementation.
- Advocate for the W3C web standards based development, accessibility (including WAI-ARIA) and progressive enhancement techniques.
- Good knowledge of set up, template design and maintenance of Wordpress sites.
- Good knowledge of micro-formats, HTML5, CSS3 and SASS.
- Advocate for good user interface, user experience design and testing.
- Sound understanding of search engine optimisation and writing for the web.
- Other software and technologies I have knowledge of includes; SVN (Subversion version control), Plone, Zope, TAL, basic XSLT, Adobe Fireworks, Adobe Dreamweaver, Adobe Photoshop, Adobe Premiere, Adobe After Effects, Microsoft Office Suite (Word, Excel etc.), Lotus/Domino, Live Link CMS and various Open Source software.
- Audio Software includes Soundforge, Reason, Recycle, Cubase, Reaper and Windows Media (streaming technologies).

Management Skills

- Liaise with customers and communicate their needs where necessary to others in the team.
- Provide input in determining project scope; define design parameters of projects.
- Oversee design and coding of other web developers.
- Collaborate with project management on web team assignments, work flow and scheduling.
- Determine standards, processes and styles for web development to ensure a high level of efficiency consistent with current standards and trends.
- I have performed personnel functions including performance evaluations, hiring, rate recommendations, promotions, transfers and holiday scheduling.
- Evaluation and implementation of internal procedures, reports and presentations.

Career Summery

May 2011 - Present

Freelance Front-End Developer

February 2007 - April 2011

Front-End Web Developer and Team Leader
Team Rubber, 35 King Street, Bristol. BS1 4DZ

Team Rubber is the family name of three companies:

Delib - builds web based applications to more effectively involve people in governance.

Rubberductions - devises and produces original comedy, drama, music and commercial films.

Rubber Republic - creates viral and social media advertising campaigns for brands and agencies.

At Team Rubber we build websites (using Zope and Wordpress) and web applications for Governments (with XHTML, CSS, Javascript, Python, Zope, Deliverence and Plone).

My responsibilities as a front-end developer include:

- Semantic mark up
- Web Standards
- CSS
- Accessibility
- Progressive enhancement
- Graceful degradation
- Microformats
- Cross browser compatibility
- Performance optimisation
- Usability testing
- Prototyping/mock ups
- User interviews
- Stakeholder interviews
- Persona specification

My responsibilities and achievements as Team Leader include:

- Team morale
- Team personal development
- Mentoring
- Training
- Devising and progressing the companies internal development processes including;
 - Quality Assurance
 - Agile development
 - Marketing

March 2004 – February 2007 Web Development Officer
Nottinghamshire County Council, West Bridgford, Nottingham,
NG2 7QP

Development and maintenance of the Social Services Intranet and the Social Services area on the public website. The job included:

- Updating the Social Services area of the public website using Live Link CMS.
- Maintenance of applications (built in Lotus/Domino) that were on the Intranet.
- Liaising with Social Services staff to find out business and user needs that can be solved using web technology.
- Specifying, building, testing and deploying web based applications.
- Testing the functionality, usability and accessibility of the applications.
- Evaluating the effectiveness of applications.
- Updating information on the Social Services Intranet.
- Training Social Services Staff to allow devolution of information updates.
- Researching and utilising the latest technologies, standards, practice and policies.
- Contributing to the development of the best practice standards and guidelines for the production and management of web content.
- Contributing to the development and implementation of corporate and departmental internet and intranet strategies.

March 2000 – April 2003 Web Development Manager
Dagnet E-Business Ltd, Fulwood Ind Est, Huthwaite, Sutton in Ashfield,
Nottinghamshire

Dagnet was a company that created integrated internet based solutions for businesses, specialising in its two main products, an e-commerce package that integrated with accounting systems and a content management system.

At Dagnet I had the opportunity to expand from being the only web developer to creating a web development team of five people. I was the senior developer in the team and designed, implemented and maintained websites.

My responsibilities also included everything from liaising with customers to determine their needs, communicating those needs to others in the team, ensuring the work was done on time and within budget.

In April 2003 Dagnet's financial backers went into liquidation taking Dagnet with them. Its name and products are now owned by i-Dynamics.

June 1999 – March 2000 Freelance Developer (Self Employed)

In order to gain commercial experience in the IT business I set up a contracting company and gained work via agencies and recommendations, writing specifications, designing and implementing websites.

September 1996 – March 1999 Kitchen Assistant/Promotions Manager
Alley Café, 1a Cannon Court, Nottingham

November 1995 - January 1996 Production Operative
JMLS Library Services, Nottingham.

July 1995 – November 1995 Assistant Bar Manager
Simpkins Café/Bar, Market Place, Leicester.

October 1993 - June 1995	Cafe Co-owner (Self Employed) Pennyfeathers Cafe, 88 Goldsmith Road, Nottingham.
January 1993 - May 1993	Planner/Platemaker Crown Print, Hayden Road, Nottingham.
September 1992 - December 1992	General Maintenance Assistant Broadmarsh Shopping Centre, Nottingham.
September 1991 - December 1991	Planner/Platemaker Printworks, Putney Road West, Leicester.
August 1990 - March 1991	Planner/Platemaker Printstream, 33 Ashville Way, Leicester.
July 1987 - August 1990	Planner/Platemaker

Education

Secondary Education

1983-1987	Countesthorpe College, Countesthorpe, Leicester. 5 'O' levels (Including Maths and English) 2 CSE's
1982-1983	Leysland High School, Countesthorpe, Leicester.
1980 - 1982	Dubai College, Dubai, UAE.

Training / Further Education

December 11th/12th 2010	Rewired State: DotGovLabs Developer Challenge
December 3rd 2010	Bristol Open Data Hack day
September 2005	Nottinghamshire County Council. 1 Day Course on 'Effective note-taking, minutes and agendas'.
May 2005	Millennium Gloucester Hotel, Kensington, London. 1 day course on intranet usability. Run by NNG (Jakob Nielsen/Don Norman Group).
November 2000	Millennium Gloucester Hotel, Kensington, London. 1 day course on website usability testing. Run by NNG (Jakob Nielsen/Don Norman Group).
September 1997 - April 1998	The People's College, Nottingham. 'Open College Network Certificate Multimedia, Graphical Illustration and Desktop Publishing'.
1996	The People's College, Nottingham. 12 week sound engineering course, learning about all the procedures involved with running a traditional music studio.

- 1996** The People's College, Nottingham.
12 week midi sequencing course, learning about the electronic recording studio.
- 1996** The People's College, Nottingham.
6 week night school Cubase course.
- 1991** Arnold and Carlton College, Nottingham.
12 week course in basic desk top publishing.
- 1987-1990** Southfields Printing College, Leicester.
B Tech. Diploma. - Machine printing; basic computing and origination.

Interests and Activities

- Reading** Reading classic novels, fiction and non-fiction.
- Music** I regularly DJ in local pubs and clubs, and have an extensive record collection that includes jazz, reggae, hip hop, dubstep, funk and disco.
- I have recently begun making computer based electronic music and hope to have some of it released in the future.
- Current Affairs** I like to keep up-to-date with current affairs by reading various books, magazines, blogs, newspapers and websites.
- Cookery** I enjoy cooking and recently completed a day course in 'The art of cooking with chillis'.
- Sola** I am a founding member of the Sola committee that until recently organised nightclub events, parties and an annual festival.
- Scuba Diving** I am an PADI accredited advanced scuba diver.